

MINUTES OF BOARD MEETING
Manitowoc Board of Education
December 2, 2020

A virtual special meeting of the Board of Education was called to order by Board President Dave Nickels at 7:00 p.m. Members present were: Ms. Lisa Johnston, Mr. Dave Nickels, Mr. Richard Nitsch, and Ms. Meredith Sauer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun. Board Members Elizabeth Williams, Catherine Shallue and Kathy Willis were absent.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and verification of virtual connection to the meeting was confirmed.

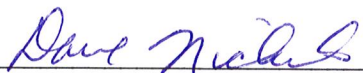
Kathy Willis joined the meeting at 7:07 p.m.

Board President Dave Nickels stated the intent of this meeting is to discuss the process of how the Board will conduct the Superintendent Evaluation. Board members discussed the current job description of the Superintendent and agreed it is a solid job description, however it should be reviewed on a yearly basis with Personnel and the Superintendent. Board member Richard Nitsch shared some suggestions that could possibly be added as measureable items for the Superintendent to be evaluated by to co-inside with the seven essential functions of the Superintendent.

The Board agreed to have a two part evaluation process. This process will start at the December 8, 2020 meeting in closed session, and will again meet at the end of the school year to re-evaluate the Superintendent's performance and goals met. Board members agreed reviewing this process will aid in a more consistent process.

On motion by Richard Nitsch, seconded by Meredith Sauer and unanimously carried (5-0), the meeting adjourned at 7:48 p.m.

Respectfully submitted
Laurie Braun, Board of Education Secretary



Dave Nickels, Board President